



A member of the Federation of Savings & Loan Societies Ltd

Level 1-2, Tisa Haus
Sir John Guise Drive,
P.O. Box 319
Waigani, N.C.D.
Papua New Guinea

Telephone: (675) 300 2345

(675) 300 2200

Website: www.tisa.com.pg

POSITION VACANCY: APPLICATIONS DEVELOPER

We are seeking to recruit an experienced and highly motivated **Applications Developer** for our **Information Technology Division**. Reporting to the Manager – Business Applications, the successful incumbent will be responsible for the deployment of quality business solutions across TISA Group which will include, developing and performing rigorous testings strategies and scripts, developing change management requests for production deployment; and will also ensure that all changes are in line with ITIL-framework, analysing all risks associated to the changes in Test or Production Environment's in accordance TISA Group Standard Operating Procedures.

Key Accountabilities:

- Designing, coding, testing, and deploying Core Banking applications (Internet Banking, Mobile Banking, Agency Banking, and other relevant business applications) to meet TISA Groups business requirements.
- Developing and maintaining scalable and securing applications for operations of TISA Group
- Designing and managing application database structures to ensure data integrity and performance.
- Collaborating with database administrators to optimize and enhance database functionality.
- Integrating applications with existing systems and external APIs.
- Providing ongoing support and maintenance for deployed applications, addressing any issues promptly.
- Implementing and adhering to security best practices to ensure the confidentiality and integrity of financial data.
- Staying informed about industry regulations and compliance requirements.
- Working closely with cross-functional teams, including business analysts, system analysts, and project managers, to understand and address business needs.
- Collaborating with end-users across TISA Group to gather feedback and incorporate enhancements.

Key Educational Qualification, Requirements and Experience:

- Bachelor's Degree in Computer Science, Information Technology, or a related field.
- Proven 3-5 Years experience as an Applications Developer in the banking or finance sector.
- Strong proficiency in managing Core Banking Applications and relevant business applications
- Solid understanding of database management and SQL.
- Experience with web development technologies (HTML, CSS, JavaScript).
- Knowledge of security best practices and compliance standards in the financial industry.
- Excellent problem-solving and communication skills.
- Familiarity with security best practices and regulatory compliance in the financial or banking industry.
- Excellent problem-solving and communication skills; including documentation, and reporting skills.
- Ability to work independently and collaboratively in a fast-paced environment.
- Must be able to work after hours and/or on weekends as and when required to.

If interested, please submit your Expression of Interest, Updated Resume, copies of your Educational Qualifications and References to;

The Head of People & Culture
Teachers Savings & Loans Society
PO Box 319, Waigani National Capital District
Email: TISA.Recruitment@tisa.com.pg

Only shortlisted applicants will be contacted

Applications close at 4:00 pm, Friday, 09 February 2024



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Note:

Candidates deemed successful after the '*Interview Process*' will be subjected to providing the following Pre-Employment Requirement(s).

1. *Medical Examination Report from recognized medical institutions. (No older 12 months)*
2. *Police Clearance Certificate (No older 12 months)*
3. *COVID-19 Vaccination Certificate*