

# TISA FOUNDATION

## Chief Executive Officer

*TISA Foundation is looking for a Chief Executive Officer to provide strategic guidance, oversight and leadership for effective management of the foundation in support of the strategies, policies, business goals and objectives set by the TISA Foundation Board of Directors and TISA Group.*

### As the CEO, you will be responsible for:

- Ensuring program efficiency and quality, and maintaining high participant retention rate.
- Growing the program provision through corporate clients and donors, and achieving year over year growth.
- Moving toward financial sustainability and independence, and managing the financial budget.
- Enhancing the Foundation's profile through networks, social media, traditional media and other platforms.
- Ensuring high satisfaction rating of participants and stakeholders.

### To be successful in this role, you will need:

- A tertiary degree in education, social science or business.
- At least 5 years' experience working in the Pacific.
- At least 5 years in a senior management role within the education or development sector.
- Experience working with corporate clients and donors.
- Experience liaising with government stakeholders.

### You will also need to demonstrate the following competencies:

- Build relationships: create partnerships, build trust, share ideas.
- Develop people: help others become more effective through strengths, expectations, and coaching.
- Lead change: embrace change and set goals that align with a stated vision.
- Inspire others: encourage others through positivity, vision, confidence, challenges, and recognition.
- Think critically: gather and evaluate information that leads to smart decisions.
- Communicate clearly: share information regularly and clearly.
- Create accountability: hold yourself and your team responsible for performance.

Please send your CV and Cover Letter to

**TISA.Recruitment@tisa.com.pg**

by **3rd of November 2023**



*TISA Foundation  
is an equal opportunity employer and  
welcomes applications from all qualified candidates.  
Only shortlisted candidates will be contacted for an interview*